



United Nations Global Compact
685 Third Avenue, FL 12
New York, NY 10017

December 16, 2021

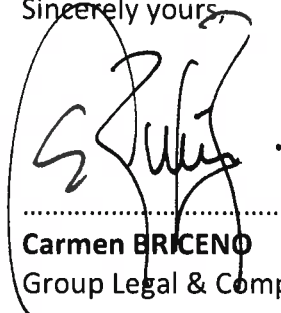
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions relating to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We required additional time to prepare, share and post our first COP report due to the recruiting of a new director in charge of the social, environmental and societal responsibility matters for the Group which implies the reorganization of the team in charge of drafting the report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our first COP report will be posted on the UN Global Compact website by 31st March 2022 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "C. Briceno", is written over a horizontal dotted line. Below the signature, the name "Carmen BRICENO" and the title "Group Legal & Compliance Director" are printed in black.

Carmen BRICENO

Group Legal & Compliance Director



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